



MARCH 10-12, 2015  
COPENHAGEN



WORLD BANK GROUP

MINISTRY OF FOREIGN AFFAIRS OF DENMARK  
**DANIDA** | INTERNATIONAL  
DEVELOPMENT COOPERATION



Confederation of Danish Industry

# Tea House

From Commitment to Action:

How to manage the reform implementation  
with business association and within public  
institutions

# Context

Actions recommended during High Level dialogue conferences are not always implemented.

# Question 1: Why?

1. Why are these reforms not followed through?
  - Are the reforms too complex?
  - Lack of commitment ? From who ?
  - What needs to be done?

## Question 2: how ?

- Is there a detailed planning and who is doing what?
- Examples of good practice for ensuring implementation?
- What are the issues regarding coordination, authorizing environment in the agency?

# Question 3: Who?

- Do we need leaders to support the reforms?
- What type of leadership?
- What are the qualities of good leaders?

# Conclusion

Technicalities of reform are known. But it is less clear how one gets these and other more complex policies agreed upon and implemented.

Fundamentally, the process of reform and implementation is about humans agreeing, compromising and acting together.